

**AGREEMENT REACHED ON SEPTEMBER 11, 2007
BETWEEN THE DEPARTMENT OF PERSONNEL ADMINISTRATION AND
UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)
REGARDING
RAISES FOR PLATA EQUITY MEDICAL CARE CLASSES**

Subject to Legislature's approval, it is agreed that the State will extend the schedule of pay proposed for the CDCR medical care classes (as outlined in the Receiver's Order dated February 23, 2007) by 18% less to the Physician & Surgeon classifications within the Department of Developmental Services (DDS), Department of Mental Health (DMH) and the Department of Veterans Affairs (DVA).

The increases shall be effective July 1, 2007, provided PERSability for the affected classes shall be implemented in stages not to exceed three years to reach full PERSability, as follows:

- Salary increases below 15% shall be fully PERSable.
- Salary increases between 15% - 30% shall be implemented in stages over a two-year period.
- Salary increases above 30% shall be implemented in stages over a three-year period.

Further, upon Legislature's approval, it is agreed effective January 1, 2008 to extend salary increases to the Podiatrist classification utilized in DMH, DDS, DVA and CDCR using the same formula as outlined above.

STATE

Jaquelyn Cerant

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Robert 9/11/07 TA

